

## Training Program for Supplier Sustainability Management

Objective: The objective of this training program is to equip participants with the knowledge and skills necessary to effectively manage supplier sustainability. The program will cover key concepts, best practices, and practical strategies for assessing and improving sustainability performance within the supply chain. Duration: The training program will be conducted over a period of two days, consisting of both theoretical and practical sessions.

## **Day 1:**

- Introduction to Supplier Sustainability Management
- Definition and importance of supplier sustainability
- Benefits of integrating sustainability into the supply chain
- Regulatory and stakeholder pressures driving sustainability initiatives.
- Key Elements of Supplier Sustainability
- Environmental sustainability: energy consumption, waste management, carbon footprint, etc.
- Social sustainability: labour practices, human rights, community engagement, etc.
- Economic sustainability: ethical sourcing, fair trade, economic development, etc.
- Supplier Assessment and Selection
- Criteria for evaluating supplier sustainability performance
- Tools and frameworks for supplier assessment
- Developing a supplier sustainability scorecard
- Supply Chain Mapping and Transparency
- Understanding the end-to-end supply chain
- Mapping suppliers and identifying sustainability risks
- Enhancing transparency and traceability
- Engaging Suppliers in Sustainability
- Building a collaborative relationship with suppliers
- Communicating sustainability expectations and goals
- Providing support and capacity building to suppliers



## Day 2:

- Supplier Sustainability Improvement Strategies
- Identifying areas for improvement within the supply chain
- Developing action plans for sustainability enhancement
- Implementing performance monitoring and evaluation mechanisms
- Supplier Collaboration and Partnerships
- Collaborative initiatives for sustainability improvement
- Sharing best practices and lessons learned
- Engaging suppliers in innovation and continuous improvement
- Supplier Code of Conduct and Auditing
- Developing a supplier code of conduct
- Conducting supplier audits and assessments
- Remediation and follow-up actions
- Reporting and Communication
- Sustainability reporting frameworks and standards
- Communicating sustainability performance to stakeholders
- Engaging customers and investors through sustainability initiatives
- Case Studies and Practical Exercises
- Analysing real-life case studies of successful supplier sustainability management
- Conducting practical exercises to apply concepts learned.
- Group discussions and knowledge sharing sessions.

The training program will also include guest speakers, interactive discussions, and hands-on exercises to ensure practical application of the concepts learned. Participants will receive training materials, resources, and a certificate of completion at the end of the program.

Note: This training program can be customised based on the specific needs and requirements of the organization or industry.